

Doc. Ref: SDOCS/INCODER/INCODER RANGE ROHS CERTIFICATE.DOC
Version: 1.1
Date: 20 April 2016
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CERTIFICATE OF COMPLIANCE IncOder Range of Angle Encoders (all part numbers)

EC directive 2002/95/EC (the RoHS Directive) restricts the use of the hazardous substances in electrical and electronic equipment. Based on information provided by our suppliers, Zettlex UK Ltd. designates the products listed above as **RoHS compliant** for orders placed on or after the date of this certificate. **RoHS compliant** means that:

- Our supplier has confirmed the compliance status of the relevant products to us.
- We have implemented processes to confirm and document this.
- We perform material content testing where appropriate.

Confirmation of compliance status by our suppliers is either because the products do not contain any of the restricted substances referred to in Article 4(1) of the RoHS Directive at concentrations in excess of those permitted under the RoHS Directive or because removal of the restricted substances is not technically possible and their existence in the products at levels in excess of these concentrations is allowed as one of the particular applications listed in the Annex to the RoHS Directive. For these purposes, the maximum concentration values of the restricted substances by weight in homogenous materials are:

Lead	0.1%
Mercury	0.1%
Hexavalent Chromium	0.1%
Polybrominated Biphenyls	0.1%
Polybrominated Diphenyl Ethers	0.1%
Cadmium	0.01%

Zettlex UK Ltd has taken all reasonable steps to confirm suppliers' statements regarding the absence of the restricted substances and maintains relevant documentation to support this.



Mark Howard
General Manager